

# ANNUAL REPORT 2023

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**FXB worldwide**

FXB Worldwide.....	p.03
Editorial.....	p.04
Key figures.....	p.05
Areas of intervention.....	p.06
Focus on the FXBVillage model.....	p.07
South Africa.....	p.08
Burundi.....	p.09
Namibia.....	p.10
Uganda.....	p.11
Rwanda.....	p.12
Gaza.....	p.13
India.....	p.14
Mongolia.....	p.15
Myanmar.....	p.16
Switzerland.....	p.17
France.....	p.18
United States.....	p.19
Income and expenses .....	p.20
Partners.....	p.21
Our teams.....	p.22
Our Committees.....	p.23



## WHO ARE WE

"FXB" is made up of organizations bearing the name of François-Xavier Bagnoud (FXB), active in development in various countries: FXB International (Switzerland), FXB France, FXB USA, FXB India, FXB Uganda and FXB Rwanda. Furthermore, FXB International (Switzerland) is registered and operates as an international NGO in South Africa, Burundi, Mongolia and Myanmar. It also carries out projects with local partners in Gaza and Namibia.

Sister organizations, all fight against extreme poverty and social injustice with a common vision and mission. 19 million adults and children have already benefited from all of their actions.

## OUR VISION

A world where everyone has a chance not only to survive, but to thrive.

## OUR MISSION

Bringing lasting change to the regions where we operate in order to eradicate extreme poverty and promote social justice and climate resilience.



## OUR HISTORY

The story of FXB begins in 1986, when the son of Albina du Boisrouvray and Bruno Bagnoud, François-Xavier, a helicopter pilot specializing in rescue, tragically lost his life at the age of 24 during a helicopter mission to Mali. Three years later, surrounded by her family and friends, Albina founded an organization which would bear the name of her only son and to which she would devote 3/4 of her assets. FXB's objectives are based on the values of generosity and rescue that guided the life of François-Xavier Bagnoud.

"Neither we, nor his parents, nor his family, nor his friends know how François would have led his life, but we know with certainty what were the values that guided him. He would have been proud and happy with what has been accomplished in his name over the past 34 years. »

Albina du Boisrouvray and Bruno Bagnoud †





## EDITORIAL

The year 2023 began with the hope of a warmer period. But world events have decided otherwise, revealing the darkest aspects of our humanity through disasters and acts of incredible cruelty.

International news shapes our reality and portends uncertain tomorrows. Global governance seems incapable of preventing tragedies, conflicts, poverty and famine. 333 million children still live in extreme poverty across the world (UNICEF and World Bank, 2023). Furthermore, the Covid-19 pandemic has led to a 3-year delay in the fight against the reduction of extreme poverty, significantly compromising the UN Sustainable Development Goals which aimed to eradicate extreme poverty by 2030.

Giving up is not an option for FXB and the past year has been rich as we have had the privilege of having a positive impact on the lives of nearly 670,000 children and adults around the world.

We express our deep gratitude to all donors, businesses and institutional donors for their faithful and generous support which allows us to carry out our mission with determination.

We look forward to continuing it with you, committing to protecting one child at a time, one community and one village at a time. Despite the obstacles, it is by remaining united that we can build a fairer and more humane world for all, today, and for future generations. Thank you from the heart.

## TRIBUTE

We would also like to pay a vibrant tribute to Jean Damascene Ndayisaba, Director of Operations of FXB in Africa.

Our story began one day in May 1995. Damascene had just missed his bus. He was hitchhiking on the road to Kigali when our team picked him up by car. He then told us about his work and his commitment to the widows and orphans of the genocide against the Tutsi. When we had just started our mission in Rwanda, his profile and his courage resonated as evidence.

Damascene was the cornerstone for replicating the FXBVillage poverty eradication model in Rwanda, DRC, Burundi and Namibia.

He was one of those people who left an indelible mark once you crossed his path.



He left us in October when he was only 62 years old. Damascene leaves in dismay his wife Azelle and his children, his friends and of course the collaborators of the great FXB family around the world. We all learned so much from his wisdom about the meaning of life, courage and commitment.

He will remain engraved in our hearts and we are infinitely grateful to have crossed his path that day in May 1995.

### Albina du Boisrouvray

Co-President FXB International  
(Switzerland)

### Stanislas Pottier

President FXB France

### Didier Cherpitel

Co-president FXB  
International (Switzerland)

### Christine Eggs

Director FXB International  
(Switzerland)

## FXB in 2023

5 Areas of intervention

51 Projects and programs

12 Countries

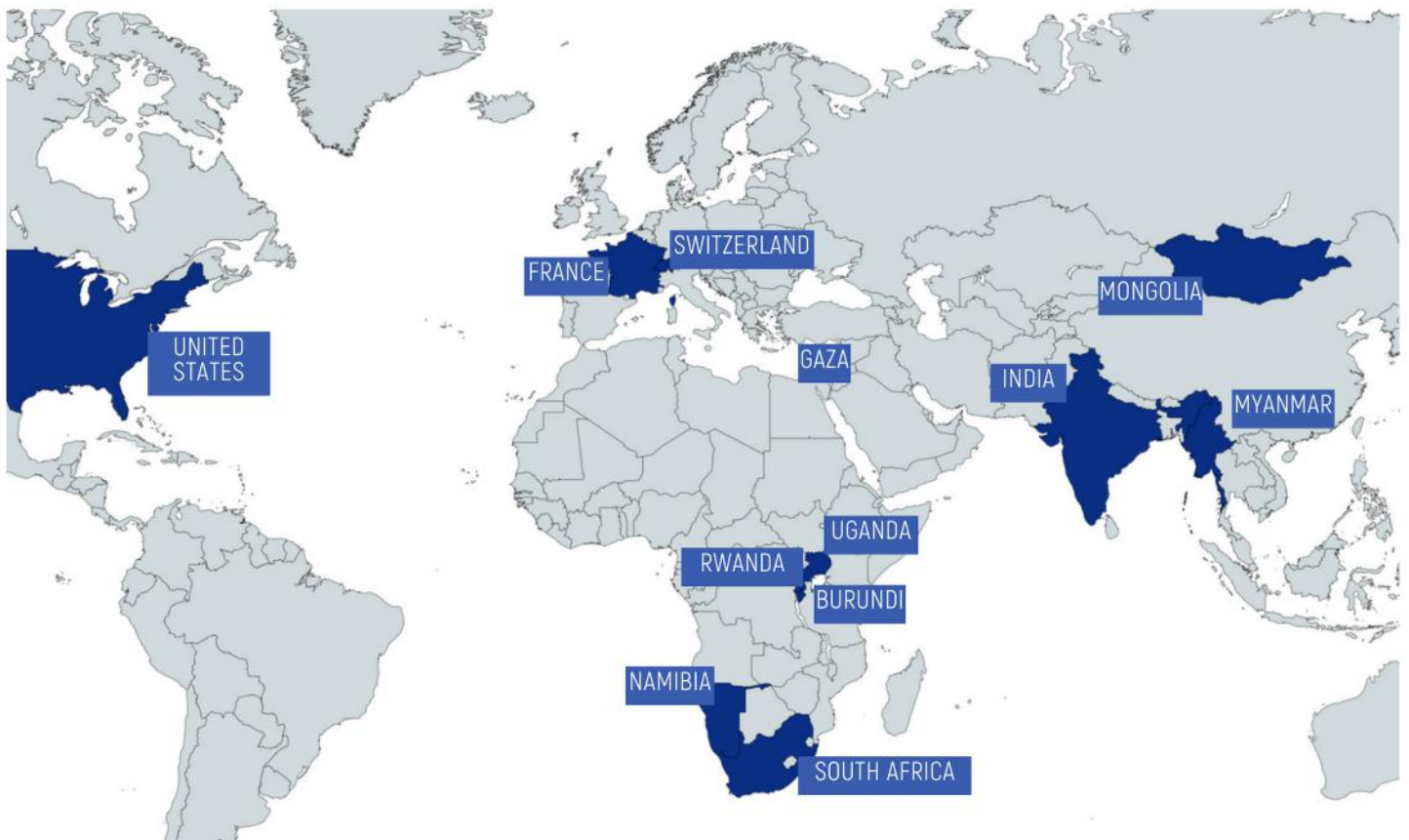
424 Collaborators

243,367

Direct  
beneficiaries

425,825

Impacted  
community  
members

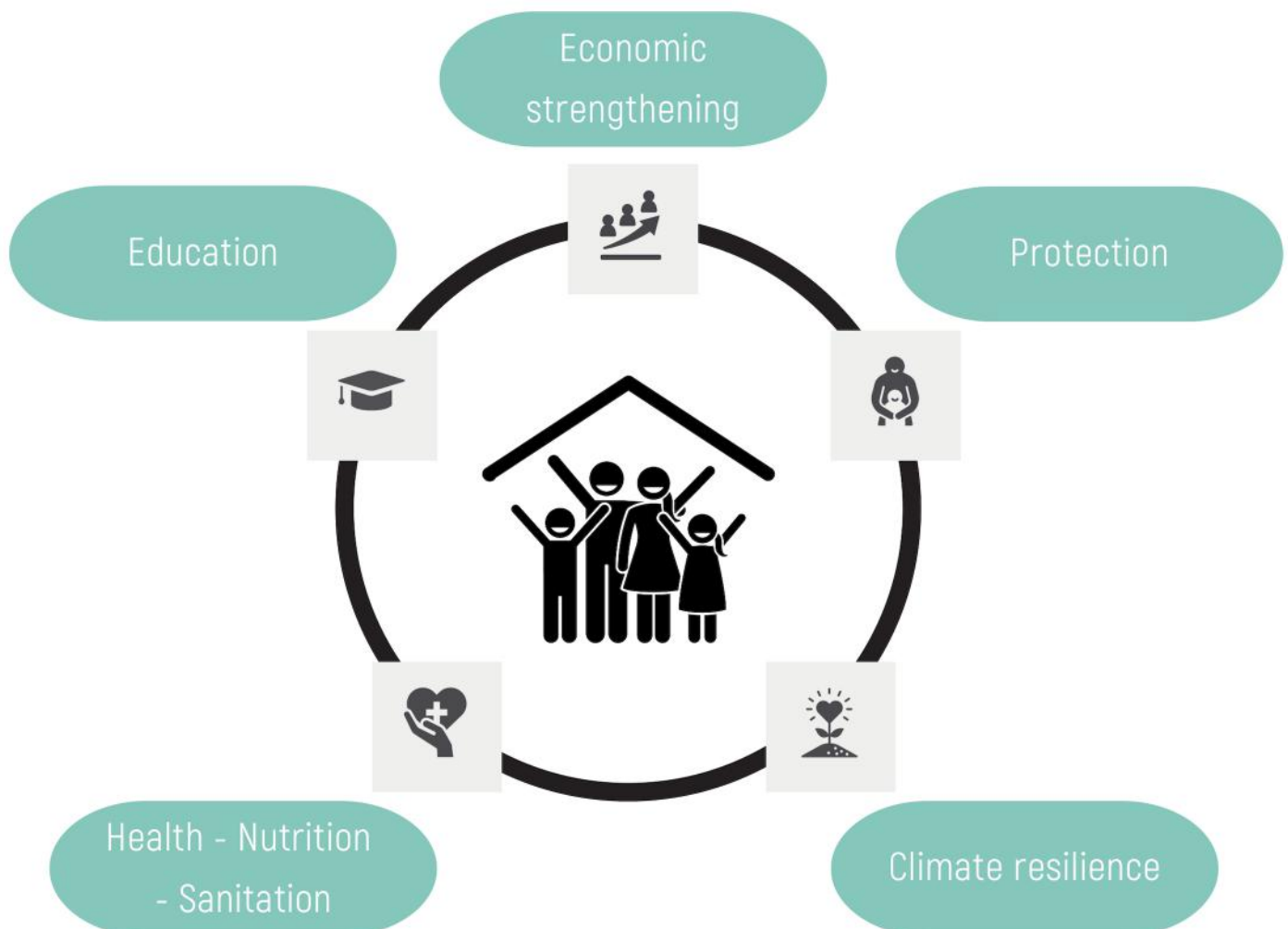




# AREAS OF INTERVENTION

Whether in matters of extreme poverty or social injustices, each of our interventions is thoughtful and designed to respond to the multidimensional causes of the problems. It's about treating the underlying reasons, not just their symptoms. We make sure to find solutions adapted to the specific needs of the communities and vulnerable people for whom we are committed, in order to support them on the path to sustainable development.

With the protection and positive development of children as well as the empowerment of women in focus, FXB focuses its efforts in 5 areas of intervention to respond to global development challenges and the Sustainable Development Goals. The combination of our actions strengthens the development capacities of the communities in which we operate.



## What is the FXBVillage model

FXB initiated this holistic approach to poverty reduction (Graduation approach) in 1991, to simultaneously tackle 5 underlying factors: economic poverty, malnutrition, lack of access to health care, lack of access to education and information as well as unsanitary housing and the environment.

Each of our FXBVillage projects - 210 since 1991 - networks around a hundred families who will receive decreasing support for three years, the time necessary to transition from a situation of extreme poverty to sustainable economic and social autonomy.

The fundamental pillar of our model is economic strengthening. Its main innovation is based on the donation of seed capital – instead of a loan – which, combined with training in business management and financial literature, will enable families to launch income-generating activities (microenterprises). They will thus gradually obtain sufficient income to meet their daily needs and continue to prosper after the end of the program.

Simultaneously with economic strengthening, FXB will ensure that each member of the families supported can access their fundamental human rights, through 4 other pillars: food security, access to education and crucial information on health issue and social, access to adequate health services and the health of housing and the environment.

Fighting poverty also involves fighting all discrimination in general and, in particular, that linked to gender. It is about balancing relations between men and women so that the latter, more exposed to poverty, can access the same economic and social opportunities.

## The Strengths of the FXBVillage model

### ENSURING SUSTAINABLE AUTONOMY

All dimensions of the FXBVillage model have been designed to guarantee impact durability. Instead of creating dependence on outside assistance, FXB strengthens participants' overall capabilities. Everyone, through their work and commitment, ensures the sustainability of the results on their quality of life.

At the heart of the system, the human being: we help each participant to express the potential that is within them. Thus, over the course of our intervention, while the capacity to meet the family's needs strengthens, financial support from FXB decreases.

### ADDRESSING THE MULTIPLE CAUSES OF POVERTY

Poverty is multidimensional, it is not limited to insufficient income. Poor people face a variety of complex challenges, such as malnutrition, lack of clean water, limited access to education and information, disease, unsanitary housing and environment, discrimination and social exclusion or even unfavorable climatic conditions.

Addressing only the question of income is insufficient! Partial aid, addressing only one of the causes of poverty, is not a sufficient solution to overcome it in a lasting manner.

## 24 FXBVillage projects were underway in 2023 in Burundi, Mongolia, Myanmar, Namibia and Rwanda

There are 2,400 families, more than 22,920 adults and children, who receive decreasing support for three years: the time necessary to move from a situation of extreme poverty to lasting economic and social autonomy.

After following training in finance and project management, they received a small start-up capital to launch micro-enterprises and are actively engaged in Village Savings and Loan Associations (VSLAs).

At the same time, families are helped in decreasing amounts to access food security, appropriate health care and for the costs related to the schooling of children and the training of young people as well as for the improvement of their housing and their infrastructure. sanitary facilities.

Project participants as well as members of surrounding communities also have the opportunity to strengthen their knowledge in essential areas of health and social issues, thus contributing to their overall development and the sustainability of the project's impact on their quality of life.

Since the early 2000s, the FXBVillage Poverty Reduction Model has been regularly evaluated. A real impact on the economic, health and social status of children and adults has been demonstrated.





South Africa has a two-speed economy, with one of the highest rates of inequality in the world. 60% of black children live in conditions of extreme poverty.

FXB runs projects aimed at providing out-of-school support and developing life skills for children and young people living in slums characterized by unemployment, crime, violence and HIV infections.

### Focus on a project: Phumelela – Succeed!

It aims to reduce the level of vulnerability of families living in situations of extreme poverty by strengthening the economic and social capacities of unemployed women and young people. Linked to children participating in our out-of-school support projects, this project helps to promote their overall well-being and personal development.

In 2023, it was implemented in three communities to support 90 people towards self-entrepreneurship through training and psychosocial support adapted to their context. Throughout their journey, participants are introduced to the principles of personal development, meet inspiring entrepreneurs and acquire skills in digital, finance and project management.

Many young people welcomed in our programs are orphans.

Since 2022, FXB has expanded its scope of action to include the economic development of women and out-of-school youth. The goal is to help them develop an entrepreneurial attitude and the essential skills to successfully launch and manage small businesses.

At the end of their training, they benefit from financial support to launch a micro-enterprise and are supported in its development.



Start of mission:

1999

Number of employees involved in projects:

11

Amounts committed:

206,714 USD

In 2023, FXB implemented 2 programs in the areas of education and economic strengthening, affecting 640 direct beneficiaries, including 422 girls and women, as well as 484 community members.





Burundi remains one of the most disadvantaged countries in the world, facing persistent challenges in terms of access to education, health care and sustainable sources of income for its population.

The year 2023 marked a significant turning point for FXB, with an expansion of its FXB Village (p.7) poverty reduction model to new communities and expanded geographies of intervention.

6,000 children and adults are thus in transition from a situation of extreme poverty to economic and social autonomy in three years.

We also worked to develop a community health mutual and launch a project to provide access to sustainable housing for flood victims living on the banks of the Rusizi River.

Start of mission:

2006

Number of employees involved in projects:

41

Amounts committed:

974,658 USD

In 2023, FXB implemented 4 projects and programs in the areas of economic and community strengthening through the FXB Village model, health and protection, affecting 15,801 direct beneficiaries, including 8,005 girls and women, as well as 5,997 community members.

### Focus on a project: TUVUZANYE community health mutual

In the provinces of Bujumbura and Kanyanza, FXB promotes a community health mutual called TUVUZANYE, which translates to "Let's take care of each other". This involves contributing to improving the health status of members of targeted communities, more specifically by increasing access to health care services.

This mutual represents a viable alternative to the Health Insurance Card supported by the government, but chronically underfunded and little appreciated by healthcare providers.

At the end of 2023, TUVUZANYE had 9,674 members in six municipalities, including all participants in FXBVillage projects as part of activities aimed at strengthening their access to adequate health care.

The development plans for this initiative consist of expanding its geographical impact, involving the population more widely, creating a mutual federation and making the system financially autonomous.







Namibia is a middle-income country. However, its per capita income is very asymmetric, with 55% of income for 10% of the population. Socio-economic inequalities inherited from the years of apartheid persist, with 30% of the young working population unemployed.

In 2023, FXB and its partner HISA implemented 4 projects. One of them, linked to gender-based violence, came to an end in June. It was complemented by a phase of strengthening community safe spaces set up as part of the said project.

#### Focus on a project:

##### Curbing gender-based violence

Between 2020 and 2023, a project aimed at preventing gender-based violence (GBV) was implemented in 3 informal neighborhoods (slums) in the provinces of Khomas and Otjizonjupa.

It was based on 4 axes: community awareness on human rights and gender-based violence, strengthening of community and institutional protocols for detecting and caring for victims, assistance and referral of victims and involvement of men and boys as actors of change on gender issues. At the end of the project, 3 safe spaces are operational for assistance to victims, 137 local leaders and officials have improved their capacities for detecting and caring for victims,

Simultaneously, a new project was launched to develop the skills of civil society organizations and foster discussions on gender equality and youth inclusion in peri-urban areas of three regions of Namibia.

In addition to the FXBVillage project (p.7) intended for 100 families in the slums of Windhoek, an innovative vertical hydroponic farm, specially designed for the Namibian desert context, is in the development phase.

2,380 community members have improved their knowledge on the issues raised by the project, 400 victims were supported. In addition, 2,341 men and boys committed to promoting gender equality and preventing GBV.



Start of mission:

2018

Number of employees involved in projects:

13

Amounts committed:

238,896 USD

In 2023, FXB developed 4 projects in the areas of economic and community strengthening through its FXB Village model and protection, affecting 6,188 direct beneficiaries, including 2,523 girls and women, as well as 10,420 community members.





Uganda is populated by 46 million people, more than a third of whom live below the poverty line. It is placed 166th out of 191 in the UNDP Human Development Index. Children are the first victims of this situation, their families unable to ensure their health and well-being.

In 2023, FXB implemented a project to provide access to clean water for the populations of the Wakiso district, on the outskirts of the capital Kampala.

### Focus on a project: Access to water

22 water sources and wells rehabilitated and/or built in 2023 were added to the 21 installations completed the previous year.

These 43 water sources provide more than 30 million liters of water to nearly 15,000 people in the district.

To guarantee sustainability, emphasis was placed on training community volunteers responsible for supporting project beneficiaries and local leaders in setting up water source user committees. These formalized structures establish the rules governing each water source.

The project also includes a community awareness component on water, hygiene and sanitation issues.



More than 13,000 people were impacted during collective awareness sessions, meetings in schools and thanks to the Communication-Education-Information material developed as part of the project.



Start of mission:

1990

Number of employees involved in projects:

2

Amounts committed:

82,081 USD

In 2023, FXB developed 1 project in the health field, affecting 14,625 direct beneficiaries, including 8,044 girls and women, as well as 13,000 community members.





Rwanda is one of the few countries to have been able to achieve most of the UN Millennium Development Goals. Substantial progress has been made in reducing the poverty rate, education and HIV prevalence.

Despite these successes, Rwanda is still a poor country that faces significant development challenges.

In 2023, FXB Rwanda implemented 9 projects and programs, with an expansion of its FXB Village (p7) poverty reduction model to new communities and expanded geographic areas of intervention.

#### Focus on a program:

#### Economic and community development FXBVillage

Our FXBVillage economic and community development model (p.7) provides, in three years, a complete response to the fundamental causes of multidimensional poverty by acting simultaneously on 5 of its predominant factors: lack of income, malnutrition, limited access health services, education and information and unsanitary housing and the environment.

There are 1,200 families identified as extremely poor (8,500 adults and children) who are supported on the path to economic and social autonomy.

Furthermore, our projects related to supporting the education of orphaned and vulnerable children, early childhood development and HIV/AIDS prevention among girls, young women and other populations at risk of infection have impacted nearly 60,000 adults and children.

Let us also highlight the promising beginnings of an initiative to improve people's access to local herbal medicine products through the creation of a social enterprise and the launch of a project aimed at promoting sustainable food production for local markets in order to strengthen community food security.

Furthermore, to extend the impact of this program, FXB is gradually setting up Village Savings and Credit Associations (AVEC) for 2,000 very vulnerable community members and their families (10,000 people) in order to strengthen their resilience to socio-economic shocks and improve their access to basic services.

Start of mission:

1995

Number of collaborators:

93

Amounts committed:

4,879,233 USD

In 2023 in Rwanda, FXB developed 9 projects and programs in the areas of economic and community strengthening through its FXB Village model, education and health which served and impacted 84,146 direct beneficiaries, including 62,106 girls and women, as well as 216,570 community members.







The division between Fatah and Hamas led to the suspension of the democratic process. The younger generation, which represents nearly 65% of the population of Gaza, has therefore never had the opportunity to participate in the elections. It is essential to create a culture of non-violence and provide Palestinian youth with adequate tools and knowledge so that they can resolve their differences peacefully.

A partnership with PalThink for Strategic Studies thus aimed to promote, disseminate and strengthen the concept, culture and principles of non-violence within Palestinian society. Note that the partnership with PalThink for Strategic Studies in Gaza began in July 2023, a few months before the deterioration of the situation in the Middle East.

Start of mission:

2017

Number of collaborators:

3

Amounts committed:

27,590 USD

In 2023, FXB developed 1 program in the field of protection, affecting 55 direct beneficiaries, including 27 women, as well as 500 community members.

### Focus on a project:

#### Train the leaders of tomorrow

Implemented between August 2022 and July 2023, this project aimed to train young students and new university graduates from the Gaza Strip to become responsible and intellectually curious citizens, while preparing them to assume leadership roles within of their community. A 15-day initial training was provided by experts in various fields such as analytical and critical thinking, non-violent communication, discourse construction, argumentation, data collection, information retrieval, debate and understanding local contexts. Practical discussions, advocacy initiatives and the publication of a research paper were also undertaken as part of the project.







While India is in the top 5 of the world economy, half of its population is poor, and almost a third lives in extreme poverty according to the UNDP.

Furthermore, human trafficking and child abuse, including forced labor and early marriage are among the most serious human rights violations in India. Despite legislative reforms, women are extremely vulnerable, victims of discrimination, sexual harassment, rape, domestic violence and honor killings.

### Project Focus: Reducing the vulnerability of indigenous tribal children to human trafficking and sexual abuse in Jharkhand

With its consortium partners, FXB conducted a two-year action research in the Santhal Pargana region to identify factors that expose children to abuse and exploitation. The results highlighted multiple vulnerabilities, such as sexual abuse, alcoholism, fear of touching and forced marriage of very young girls. Migration, which is frequent, is often linked to human trafficking. Services for vulnerable populations were insufficient due to a lack of awareness, training, resources and infrastructure. Primary research data highlighted the prevalence of child sexual abuse, particularly girls aged 13 to 18.

In 2023, the FXB Day Home welcomed between 20 and 40 children from the streets and slums of Jaipur every day. For these boys and girls aged 4 to 18, the home represents their only refuge, offering them food, rest, medical and psychological care as well as informal education, fun activities and a library as well as professional training in computer science for teenagers.

The team also strives to develop their psychosocial skills to help them better integrate into society or re-enter school.

An action plan was developed with the community to strengthen child protection, leading to a second phase implemented from 2022 and for four years.

This aims to reduce the vulnerability of indigenous tribal children in Pakur, Godda and Dumka districts to human trafficking and sexual abuse. The project's objectives include strengthening local institutions, improving prevention of child exploitation, strengthening the capacity of service providers, providing assistance to victims, and raising awareness among policy makers.

Start of mission:

1990

Number of collaborators:

139

Amounts committed:

1,380,313 USD

In 2023 in India, FXB developed 16 projects in the areas of economic and community strengthening, protection and health which served and impacted 83,698 direct beneficiaries, including 40,948 girls and women, as well as 40,481 community members.





In the southeastern province of Dornogobi, more than 67,000 people live in the heart of the Gobi Desert steppe. Vulnerable families in this region face several major challenges: limited access to employment, unsustainable sources of income, restricted opportunities for vocational training, lack of start-up capital to create micro-enterprises, as well as insufficient knowledge of income management and savings.

FXB's objective is to help families create opportunities in their own region rather than migrating to Ulaanbaatar where nearly half of the country's inhabitants are crowded together, often in very precarious conditions. Thus, a third FXBVillage economic and community development project (p.7), currently underway, allows us to provide a comprehensive response to the fundamental causes of poverty by simultaneously acting on its predominant factors.

### Focus on a project: Strengthening education and encouraging reading

To expand its scope beyond economic and community development, FXB launched an after-school education and personal skills-building project aimed at mitigating the impact of two years of school dropout and isolation linked to Covid-19 pandemic.

Furthermore, a fixed library in Sainshand and a mobile library in the Gobi Desert have been initiated, thus allowing children to have access to reading. They have 1,200 books and offer weekly educational activities.

These reading clubs and interactive activities aim to promote the social and cultural development of children and young people in these isolated communities.



Start of mission:  
2006

Number of collaborators:  
5

Amounts committed:  
73,327 USD

In 2023, FXB developed 2 programs in the areas of economic and community strengthening through the FXB Village model, and education, affecting 993 direct beneficiaries, including 537 girls and women, as well as 458 community members.





In 2021, the return of the military to power put an end to a short decade of transition to democracy. The crisis has intensified armed conflicts between the military junta and different armed ethnic groups. Recent years, characterized by unprecedented levels of suffering, have been traumatic for residents. Now, almost half of the population lives below the poverty line.

In Mon State, a FXBVillage program (p.7) supports 200 families towards economic and social autonomy. Our fixed and itinerant professional training activities offer, different training paths in the fields

### Focus on a project: Floating clinics

To ensure access to adequate healthcare and prevention for isolated populations living along the Irrawaddy River, two cruise ships were transformed into floating clinics. Each is equipped with a consultation room, a pharmacy, as well as a space to carry out small surgical procedures, gynecological consultations or dental and ophthalmological care. Training is also provided in health prevention and gender-based violence. 55,000 health services were provided, contributing significantly to improving accessibility to health care, reaching more than 40% of residents in the catchment area. To compensate for the collapse of the health system and strengthen the impact of the project, 400 community health workers were trained.

of tailoring, weaving, hospitality and wood and metal working for some 250 young people each year. They are also supported in their job searches or launching into self-entrepreneurship. FXB also promotes access to sexual and reproductive health services and related rights and the elimination of violence against women and girls. She also runs shelters for survivors of violence in this country where entrenched discrimination perpetuates a culture of impunity and tolerance towards violations of women's rights.

They play a crucial role in providing first aid, neonatal care at home, as well as strengthening knowledge about health, sexual and reproductive health and gender-based violence within communities.



Start of mission:

1992

Number of collaborators:

108

Amounts committed:

1,403,107 USD

In 2023, FXB developed 8 programs in the areas of economic and community strengthening through the FXB Village model, education and professional training, health and protection, reaching 35,323 direct beneficiaries, including 28,016 girls and women, as well as 135,218 community members.





French women or migrant women, often with children, they represent more than 17% of people in street situations in Paris and Île-de-France. The poverty of these women is multidimensional. The lack of hygiene that they and their children face has a direct influence on the deterioration of both physical and psychological health.

### PARTNERSHIP ADSF/FXB

In 2023, 870 packets of diapers and 1,050 packets of wipes provided by FXB were distributed to more than 550 young mothers affected by a chaotic journey of wandering, during marauding or at the day reception located within the premises of our partner in Barbès.

In December 2023 a Christmas tree was organized for the children of these mothers in great precariousness.

A collection carried out in partnership with the Sainte Clotilde primary school, in the 7th arrondissement of Paris, made it possible to offer 700 gifts.

Since 2018 and in order to meet the most urgent hygiene needs, FXB France, in partnership with ADSF (Agir pour la Santé des Femmes), has distributed essential products for baby hygiene (diapers and wipes), as well as sanitary napkins for mothers.

Start of mission:

2018

Number of collaborators:

1

Amounts committed:

35,259 USD

In 2023 in France, FXB developed 1 project in the health field which served and impacted 1,250 direct beneficiaries, including 900 girls and women, as well as 1,100 community members.







Switzerland has a tradition of hospitality towards people seeking asylum and has adopted a relatively benevolent policy towards people fleeing persecution and conflict in their home countries. However, reception infrastructures can sometimes present gaps when it comes to mental health.

The integration of asylum seekers is indeed hampered by various obstacles, including poor mental health. Migration journeys, often traumatic, leave serious psychological after-effects which require special attention.

### Focus on the project: L'Echappée Verte (The Green Escape)

Located in the canton of Valais, Echappée Verte (the green escape) is a therapeutic, diversified and biodiversity-friendly micro-farm, dedicated to asylum seekers or people receiving social assistance suffering from mental distress. In order to promote their integration, the ambition is to structure their daily lives by allowing them to devote themselves to a useful project, which helps them regain self-confidence and break with social isolation.

Participants are supervised through outdoor activities and land work to foster a connection with nature. In addition to reaping the fruits of their work, psychosocial support is offered in a non-institutional environment, less intimidating than conventional structures.

In 2023, the project benefited 23 people, aged 17 to 58, of 15 different nationalities, including 2 women. 7 of them left the project during the year for very positive reasons, such as a commitment to paid employment or reintegration into a standard integration program. A previously unthinkable reality due to their psychosocial instability.



Start of mission:

1991

Number of collaborators:

7

Amounts committed:

303,760 USD

In 2023 in Switzerland, FXB developed 2 projects in the fields of education and protection, affecting 273 direct beneficiaries, including 127 girls and women, as well as 97 community members.





Globally, 59% of youth and young adults say they are very or extremely worried about the consequences of climate change. However, only 53% of national educational programs refer to climate change.

Thus, the FXB Climate Advocates program fills a gap in climate education by providing young people with the essential tools to take action against its causes.

Led by our American branch, this initiative has already made it possible to train more than 650 young climate defenders, from 70 different countries on 4 continents. It is also about guiding them to initiate change in their community by carrying out climate projects aligned with their passions.

25 of them, from 15 countries, represented the movement and actively participated in COP28 in Dubai.

Start of mission:

1991

Number of collaborators:

1

Amounts committed:

477,793 USD

In 2023, FXB developed 1 program in the field of climate resilience, affecting 375 direct beneficiaries, including 200 girls and women, as well as 1,500 community members.

### Focus on FXB Climate Advocates

It involves raising awareness, in three phases, of young people around the world about climate solutions and action, encouraging them to channel their hope and optimism to make concrete changes in their communities.

- **Learning:** Participants complete an online program including interactive sessions on topics such as climate policy, climate science, lobbying, digital storytelling, health, renewable energy and sustainable consumption.
- **Connection:** Students benefit from lessons from renowned experts, including Harvard and New York Universities, the Drawdown Project and the Citizens' Climate Lobby.

- **Action:** Participants receive support from experts to initiate their own climate action projects. They are also trained to promote them at rallies and conferences on climate change.

98% of participants say they have learned new skills such as lobbying, gained confidence to engage in climate action and benefited from the global network made available to them.

250 projects have already been launched by these young climate defenders, covering areas such as waste management, community education, sustainable agriculture or green technology.



# INCOME AND EXPENSES

	REVENUE (USD)	EXPENSES (USD)
<b>FXB INTERNATIONAL</b> <i>INCLUDING PROJECTS IN SWITZERLAND</i>	<b>6 084 415</b>	<b>5 094 394</b> <b>303 760</b>
<b>FXB BURUNDI*</b>	<b>1 364 971</b>	<b>974 658</b>
<b>FXB SOUTH AFRICA*</b>	<b>239 595</b>	<b>206 714</b>
<b>FXB MYANMAR*</b>	<b>1 487 314</b>	<b>1 403 107</b>
<b>FXB FRANCE</b> <i>(INCLUDING PROJECTS IN FRANCE)</i>	<b>891 249</b>	<b>770 532</b> <b>35 959</b>
<b>FXB USA</b>	<b>289 410</b>	<b>477 793</b>
<b>FXB UGANDA</b>	<b>82 081</b>	<b>82 081</b>
<b>FXB RWANDA</b>	<b>5 069 876</b>	<b>4 879 233</b>
<b>FXB INDIA</b>	<b>1 344 262</b>	<b>1 380 313</b>
<b>FXB MONGOLIA</b>	<b>71 976</b>	<b>73 327</b>

## OPERATIONS THROUGH LOCAL PARTNERS OUTSIDE FXB NETWORK

	REVENUE (USD)	EXPENSES (USD)
- NAMIBIA SHARES	169 681	238 896
- Pal-Think for Strategic Studies (Gaza)	27 590	27 590

*\*Locally registered FXB International (Switzerland) offices*



THANK YOU TO ALL OF OUR SUPPORTING MEMBERS AND FINANCIAL PARTNERS, INCLUDING THE FOUNDATIONS, ORGANIZATIONS AND COMPANIES BELOW, WITHOUT WHOM NOTHING WOULD BE POSSIBLE.

THANK YOU TO ALL OUR COLLABORATORS IN THE SOUTH AND THE NORTH WHO MOBILIZE EVERY DAY WITH EXCEPTIONAL DEDICATION.

- CANTON OF AARGAU
- AIR FRANCE FOUNDATION
- ACCOR HEARTIST SOLIDARITY
- FONDATION ADDAX & ORYX
- ALSTOM FOUNDATION
- FONDATION ARCANUM
- FONDATION AUGUSTA
- FONDATION ROI BAUDOUIN
- BOSTON COLLEGE
- FONDATION COROMANDEL
- SWISS DIRECTORATE OF DEVELOPMENT AND COOPERATION (SDC)
- BELGIAN DIRECTORATE GENERAL FOR DEVELOPMENT COOPERATION AND HUMANITARIAN AID (DGD)
- ECHIDNA GIVING
- ELMA PHILANTHROPIES
- EUROFINS FOUNDATION
- FUNDS FOR THEM
- GEBAUER FOUNDATION
- THE GLOBAL FUNDS
- ERNST GÖHNER FOUNDATION
- GORA INVEST AS
- GRAND CHALLENGES CANADA
- GREENDALE CHARITABLE FOUNDATION
- PIERRE AND ANDRÉE HAAS FOUNDATION
- FONDATION IF !
- INDOSUEZ FOUNDATION
- JUANMA CHILDREN FOUNDATION
- RÉJANE AND MICHEL LACOSTE
- LEGO FOUNDATION
- LOCAL INITIATIVE FUND SOUTH AFRICA (LIFSA)
- FRENCH-SPEAKING LOTTERY
- THE LIGHT FOUNDATION
- VALAIS ROMAND LIONS CLUB
- LISELOTTE FOUNDATION
- MAURICE MACHOUD FOUNDATION
- MAGIC LIBRARIES FOUNDATION
- FONDATION MADELEINE
- MIGROS SUPPORT FUND
- GOVERNMENT OF THE PRINCIPALITY OF MONACO
- MYJUSTICE
- NICE2CARE FOUNDATION
- OAK FOUNDATION
- ORANO MINING
- L'ORÉAL FUND FOR WOMEN
- P&G FUND OF THE GREATER CINCINNATI FOUNDATION
- POMENA ENFANCE ENDOWMENT FUND
- THE PRO AREMORICA TRUST
- HEALTH PROJECT
- FONDATION RAJA-DANIÈLE MARCOVICI
- RAYMOND BARBEY FOUNDATION
- FOUNDATION FOR MEDICAL RESEARCH AND TREATMENT (FRTM)
- REPUBLIC OF THE CANTON OF GENEVA
- THE ROSE CHARITABLE TRUST
- FONDATION ROSYLAND
- SOBECKI FAMILY FOUNDATION
- SYMPHASIS CHARITABLE FOUNDATION
- TOTAENERGIES FOUNDATION
- U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID)
- STATE OF VALAIS [SOCIAL ACTION SERVICE AND AGENDA 2030]
- VALAIS SOLIDARITY
- CITY OF SIERRE
- VAJRA FOUNDATION
- CITY OF PARIS
- FONDATION J&K WONDERLAND
- EUROPEAN UNION
- UNFPA
- SANDOZ FAMILY PHILANTHROPIC FOUNDATION
- WELLSPRING PHILANTHROPIC FUND



## FXB INTERNATIONAL - SWITZERLAND

- Aline Albasini - Program Manager
- Benjamin Conde - Project Manager (arrival November 2023)
- Jade Dutrey - Intern (March to August 2023)
- Christine Eggs - Managing Director
- Erdenetuya Jambal - Director FXB International in Mongolia and her team of 4 people
- Sacha Jeanneret - Program Manager
- Cécile Marcoz - Program Manager (departure December 2023)
- Simon Mothoagae - FXB International Program Manager in South Africa and his team of 10 people (arrival March 2023)
- Cho Cho Mar Kyaw - Director FXB International in Myanmar and her team of 105 people
- Stevie Megens - Director FXB International in South Africa (retiring December 2023)
- Damascene Ndayisaba - Director of FXB International Operations in Africa (death October 2023)
- Gisèle Ndereyimana - Director FXB International in Burundi and her team of 40 people
- Gonçalo Ribeiro - Director of Administration and Finance
- Pauline Walpen - Program Assistant (departure July 2023)

## FXB FRANCE

- Laure Delouvrier - Director

## FXB USA

- Karina Weinstein - Program Strategy and Innovation Director

## FXB INDIA

- Mamta Borgoyary - Director FXB India (departing August 2023)
- Satya Prakash - Director FXB India and his team of 138 people

## FXB UGANDA

- James Ronnie Mugabi - FXB Uganda Program Manager and his team of 1 person

## FXB RWANDA

- Emmanuel Kayitana - Director FXB Rwanda and his team of 92 people

## OPERATIONAL PARTNERS OF FXB INTERNATIONAL

- In Namibia: Patricia Sola - Director HISA Namibia and her team of 12 people
- In Gaza: Omar Shaban - Pal-Think Director for Strategic Studies and his team of 2 people



## FXB INTERNATIONAL (Switzerland)

- Didier Cherpitel - Co-President
- Véronique Jenelten-Biollaz - Co-President (departure 2023)
- Albina du Boisrouvray - Founder and Co-President
- Céline Guillet-Dauphine - Secretary
- Jacques Vollenweider - Treasurer
- Antoinette Barbey-Seillière - Member
- Luc Hafner - Member
- Mark Lloyd - Member (arrival 2023)
- Benjamin Pourrat - Member
- Alexandre Toussaint - Member

## FXB FRANCE

- Stanislas Pottier - President
- Albina du Boisrouvray - Founder and Honorary President
- François Debiesse - Vice-President
- Patrick Aeberhard - Vice-President
- Alon-Emmanuel Kasha - Treasurer
- Dominique Monchicourt - Secretary
- Sophia Aram - Member
- Charlotte Casiraghi - Members
- Sabine Choppin de Janvry - Member
- Minnie de Beauvau-Craon - Member (death May 2023)
- Christine Eggs - Membre
- Alexandre Kouchner - Member
- Bruno Patino - Member
- Pierre Schapira - Member

## FXB INDIA

- Salil Kumar - President
- Suchitta Koley - Member
- Manish Dubey - Member (departing June 2023)
- Mamta Borgoyary - Member (arrival July 2023)

## FXB UGANDA

- Remigius Bekunda - President
- Robert Ssekadde - Secretary
- Jane Naluwoza - Treasurer
- Geoffrey Musician - Membre
- Elliot Tumwuukye Orizaarwa - Membre
- Jean Damascene Ndayisaba - Member (death October 2023)
- Emmanuel Kayitana - Member
- Nathan Kaziba - Member

## FXB RWANDA

- Jean Damascene Ndayisaba - President (death October 2023)
- Dieudonné Niyonsaba - Interim President
- Felix Nyilishema - Secretary
- Emmanuel Kayitana - Membre
- Christine Eggs - Membre
- Sophia Aram - Member
- Fr. Pierre Celestin - Member





ENDING POVERTY, RESTORING DIGNITY



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